

## PRIVACY NOTICE ON THE USE OF CCTV SURVEILLANCE IN THE PRODUCTION AREA OF FABRYKA ZIELENI SA

Dear Sirs

The premises of the FABRYKA ZIELENI SA in Szczecin, ul. Nad Odrą 44, are subject to CCTV surveillance covering the entire production and commercial area, including security booths, access roads and internal roads, fertiliser production lines, office and technical buildings, warehouses, heavy equipment workshops, port quay with access roads and tunnels, warehouse containers, yards and car parks.

Pursuant to the Labour Code and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC ["GDPR"], please be advised as follows:

1. The controller for data from CCTV surveillance is FABRYKA ZIELENI SA, 71-820 Szczecin, ul. Nad Odrą 65, phone: 91 44 55 600, e-mail address: [biuro@fabrykazieleni.pl](mailto:biuro@fabrykazieleni.pl) [**Controller or Company**].

2. The data protection officer can be contacted at the office of the Company, e-mail address: [iod@fabrykazieleni.pl](mailto:iod@fabrykazieleni.pl), phone: 512 895 544.

3. The purpose of surveillance is to ensure the security of the personnel, stakeholders and guests and safeguard the property on the premises of the Company. Your personal data are processed according to the following legal grounds:

1) data in the form of the recorded image of people and vehicles are processed according to Article 22<sup>2</sup> of the Labour Code, according to Article 6(1)(f) of the GDPR ("*processing is necessary for the purposes of the legitimate interests pursued by the controller or by a third party*");

2) pedestrian/vehicular entry to the monitored premises of the Company requires the entering persons to provide the following data:

first name, last name, series and number of the personal identity card, registration number of the vehicle, i.e., data required for the security guards to determine the identity of the persons entering the premises. The data are processed according to Article 36(1)(1) of the People and Property Protection Act, in connection with Article 6(1)(f) of the GDPR.

4. According to the provisions of the GDPR, **you have the following rights:**

1) regarding CCTV recordings: the right to access the CCTV recordings, request the erasure or anonymisation of your data from CCTV recordings and request the restriction of the period of processing of your CCTV data;

2) regarding the data required to access the premises of the Company: the right to access your data and rectify them, the right to erasure or restriction of processing and the right to object to processing;

3) you have the right to lodge a complaint with the President of the Personal Data Protection Office (UODO) if you believe that the Company processes your data contrary to the applicable law.

5. Providing the data required to enter the premises of the Company is an obligation resulting from the executed contracts and failure to provide them will prevent vehicular/pedestrian entry to the premises of the Company.

6. The personal data are accessible only to authorised employees of the Controller, personnel of an external security company protecting the facilities of the Company, the IT support company and, where justified by the legal circumstances, competent authorities.

7. Your data recorded in connection with CCTV surveillance will be kept for up to 30 days from the date of the recording, and the data required to walk/drive onto the premises of the Company will be kept for 1 year, after which they will be destroyed.

8. Your personal data will not be processed by automated means and will not be subject to profiling.

In case of any questions or doubts, you can contact our Data Protection Officer at the office of the Company, by e-mail: [iod@fabrykazieleni.pl](mailto:iod@fabrykazieleni.pl) or phone: 512 895 544.